



KEPAK SOY POLICY

Our commitment

Rainforest destruction for the growing of soy is something that Kepak Group are vehemently against.

Kepak is committed to ensuring that any soy used in our supply chains in Ireland and the UK is deforestation and conversion free by 2025.

This commitment encompasses soy that is sourced from both legal and illegal deforestation or conversion of other natural ecosystems with a cut-off date of January 2020 or earlier.

Our commitment applies to products which we supply to the Irish and UK markets and to our own brand products. These may include meat or other products supplied from animals which may have been fed on soy.

Through our membership and engagement with the UK Roundtable on Sustainable Soy, we are committed to enabling our beef and lamb producers to source sustainable, deforestation-free soy by helping to improve the traceability of soy used in livestock feed and supporting more transparent soy reporting across all our supply chains.

We will also work with our suppliers to ensure that they are aware of our commitment towards deforestation and conversion free soy and to integrate these commitments into all our commercial requirements and procurement processes.

We will report our progress towards this commitment annually.

Our Soy Action Plan

Communicating and reporting our commitment to deforestation and conversion-free soy is already an integral part of Kepak's sustainability portfolio and our senior management team are updated on progress via our regular business reviews.

1. Our beef and lamb supply chains

Kepak source cattle and sheep from around 21,000 farms across the UK and Ireland. The low reliance on soy as feed for cattle and sheep and the small volumes purchased by farmers within our UK and Ireland beef supply chain make full traceability at farm-level difficult to attain.

In order to support the transition to deforestation-free feed within our Beef and Lamb supply we undertake regular communication with them on our policy regarding sustainable soy and our work to influence the sourcing of soy from sustainable sources through the various stakeholder groups in the UK and Ireland.



We are also continuing to assess the extent of use of soy within our supply chains.

With this information and through our membership of the UK Cattle Sustainability Platform and UK Roundtable on Sustainable Soy we will:

- Continue to inform and update our beef and sheep producers about soy sourcing and our work as signatories to the UK Soy Manifesto - **ongoing**
- Track the feed sources identified during sampling back up the soy supply chain to help us understand the chain of custody **by the end of 2022**
- Use that information, together with the UK Roundtable members to influence the sourcing of deforestation/conversion free soy for ruminant feeds coming into the UK and to Investigate the realistic availability and cost of certified deforestation-free feed options for ruminant feed **by the end of 2023**.
- Once feed containing sustainable soy is available for our producers to purchase, we will introduce a requirement for supplying farms to be soy-free or use feed containing sustainable soy **by the end of 2024**.
- Implement a soy monitoring and review process with our producers **by the end of 2024**

2. Pork, poultry and other purchased products that may contain soy

We have already begun communicating our soy commitment to our supply base. Going forwards we will:

- Undertake a priority assessment and use this to extend our communications and supplier questionnaires to our key suppliers **by end of 2022**.
- Gather soy information and commitments from our key suppliers and extend our communications to our wider supply base (based on volume) **by the end of 2023**.
- Gather soy information and commitments from our extended supply base and support/communicate with suppliers who do not currently have a policy in place **by the end of 2024**
- Implement a soy monitoring and review process with our suppliers **by the end of 2024**