

KEPAK UK SOY MANIFESTO COMMITMENT

PROGRESS REPORT 2022

During 2022 Kepak has undertaken a range of activities to support our commitment to the UK Soy Manifesto. Our senior management team and the wider business are aware of our commitments and progress via our Monthly Sustainability Meetings and we appointed a Head of Sustainability September 2022.

Retail Soy Reporting

• Completed annual retail reporting for meat products sold to 9 retailer customers (cf 4 retail customers reporting in 2021).

UK Beef & Lamb Suppliers

- Provided input to 11 industry meetings focussed on Soy to ensure that the needs of UK beef and sheep farmers will be met in terms of access to DCF soy by the end of 2025. We have been pleased to support Efeca and AIC in their work towards developing a framework for the future sourcing and certification of DCF soy.
- Worked with wider industry stakeholders including Welsh Government, NFU Cymru and others to share knowledge and encourage commitment towards the sourcing of DCF soy by 2025.
- Continued to survey our Kepak beef and lamb supply base to determine the extent of soy use and to help inform/direct activity.
 - O During 2022, an additional 144 farms were audited.
 - Of the 325 beef farms and 372 lamb farms surveyed to date only 25% of beef suppliers use soy/feed containing soy and 54% of our lamb suppliers use soy/feed containing soy (this includes feeds for preparing ewes for tupping as well as those using soy in lamb finishing diets)
- Continued to communicate the importance of sustainable soy to our suppliers via our dedicated Kepak business Update and via our 2022 Sustainability Report.

Purchased Meats (UK & ROI)

- Commenced a risk assessment exercise to better understand the Soy commitments of our wider supply base in the UK & ROI.
- Identified Purchased meats as a priority area and included questions on soy in our supplier questionnaires



- Of the 86 companies supplying meat to Kepak
 - o 36 do not use any soy in their operations (58%)
 - Of those that do use soy,
 - 7 key suppliers are Manifesto Signatories (21%) and
 - 5 have publicly available soy policies (15%)

During 2023 we will:

- Continue to communicate our soy commitment to our purchased meat suppliers and gather their data
- Extend this work to include other purchased ingredients
- Continue to our work with our supply base and as part of the industry stakeholder groups to support the industry move to DCF soy by 2025.